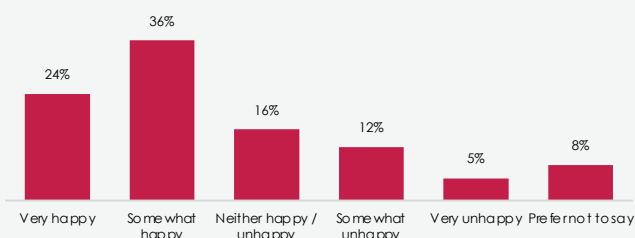


Job hunting & recruitment

In February 2022, we explored our Northern Ireland urbanites' opinions on job hunting and recruitment. For many, jobs and work patterns were altered due to the pandemic and now with restrictions eased and a return to the office imminent, this brings about a whole raft of changes as we shift to work in a 'new normal'. Inside, we discovered current job satisfaction, plans to change jobs, and even the hotly debated idea of a 4-day workweek. Here's a snapshot of what our Northern Ireland Urbanites told us...

Current job happiness levels



Job hunting statements

19%

Feel optimistic about their future job prospects whilst 16% have concerns that the pandemic will impact on their job

35%

Say they are likely to search for a new job post-pandemic with 14% very likely to do so.

33%

Always keep an eye out for job opportunities whilst 1 in 10 are actively looking for a new job.

Job hunting motivations



salary

60% say a better salary would motivate them to look for a new job



balance

56% say a better work, life, balance would motivate them to look for a new job



promotion

27% say a more senior role or responsibilities would motivate them to look for a new job



progress

23% say opportunities to progress their career would motivate them to look for a new job

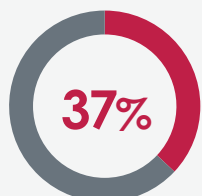
Holidays are a must-have

78%

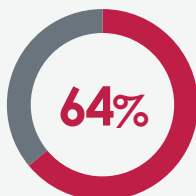
List holiday entitlement and annual leave as the top 'must have' when it comes to looking for a new job and new employer.



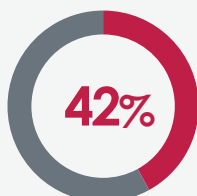
Employer statements



Think employers should offer perks to employees to lure them back to offices



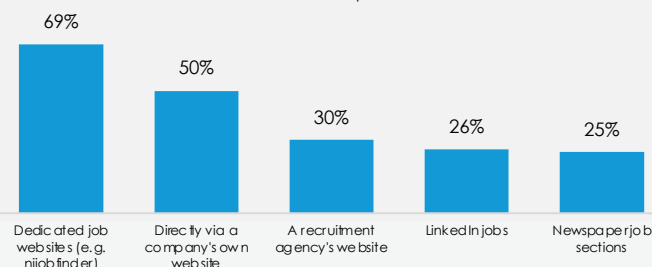
Would tell others if they feel looked after by their employer



Are likely to use a company review site when considering a future employer

Top 5 job hunting resources

When asked where would you go to find new job opportunities, these were the top 5 answers...



4 DAY WORKING WEEK WANTS

57%

Want to work a 4-day week with 30% saying it would make them more of their employer

NEW JOB NERVES

27%

Would love to change jobs but are nervous in case are they don't like it

BAD DAY BOOST

36%

Told us they often think about finding a new job after a bad day at work!

For more insights and opinions visit:

workshopplay.ie/opinions